

Great Horwood Church of England School - Equalities and Diversity Objectives Review 2021-2025

Objective	Review July 2023	Review July 2024	Review July 2025
<p>To provide an environment that welcomes, protects and respects diversity ensuring Great Horwood School is inclusive to all children regardless of ethnic group.</p>	<p>GHW had the privilege of having 5 Ukrainian children in School for this academic year, settled in well. Employed a translator for 2 days a week to assist with their learning. Displays and new Wall Art recognise different cultures and in particular the Art in the Library as this celebrates the diverse books used in the curriculum.</p>		
<p>Ensure that all learners have equal access to a rich, broad, balanced and relevant curriculum and enrichment activities.</p>	<p>All year groups sing at the village church and perform with the local brass band. All the children were offered the chance to join local brass band to learn an instrument. Forest School started – for all year groups. Year 5/6 Bletchley Park visit. Year 5 Science Festival at Royal Latin School in Buckingham. “Come dine with me” experience for children to cook and present meals to be judged inhouse. World Book Day. Big Garden Bird Watch – children made bird seed feeders to encourage wildlife. Theatre company show – PTFA funded – live action and puppet on story of Rapunzel. Pupil premium children are offered After School Club free of charge for the first hour. Swimming offered years 3/4/5. KS1 – Summer Term visit to Hogshaw Farm to look at animals and their environments. KS2 Water safety assembly – from Swan Pool Buckingham – water and beach safety. School Council – diverse mix of children within this to represent all views.</p>		
<p>To diminish the differences between boys and girls attainment, in reading, writing and mathematics by the end of KS2.</p>	<p>Intervention Groups - this is an ongoing process. Funded Lexia programme across all year groups. Phonics scheme embedded across all year groups. National tutoring programme for all pupils that require additional help with Maths & Writing from Spring term. Big Green Poetry Machine book competition – Year 5/6 work selected for publication. Parents and volunteers (including a local ex headteacher) regularly support children reading in School.</p>		

<p>To promote role models and heroes that young people positively identify with, who reflect and broaden the school's increasing diversity in terms of race, gender and disability.</p>	<p>Planetarium Day Dave Eagle - STEM Assembly (paid for by parish council), about Tim Peake, children designed and created their own rockets. "Break the Rules for April Fools" day – exchange uniform for own clothing, crazy hair, non-school jumper, socks – “be who you want to be”. Visit from a parent who is a Nurse – talking about her job and what she does in the community – activity using bandages to tend pretend wounds. KS2 lesson in Carers Week – children were asked about what careers they would like to pursue. KS1 learnt about Rosh Hashanah and what it means to people of this faith. Wear Red Day – October 21st – Stand up to Racism.</p>		
<p>To increase pupil awareness and understanding of how different communities live locally, nationally and worldwide.</p>	<p>Peace Worship – Autumn Term – reflect on War in Ukraine/Russia Medical Detection Dogs visit – (with dogs) poster creation after the visit. Create/Design own noses for Comic Relief. KS1 learnt about Diwali – art sessions in house. Spanish afternoon – as this language chosen by the children to study this year. Bridgebuilder Assemblies - for whole school attendance.</p>		
<p>To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.</p>	<p>Sports day and picnic – (including second hand uniform sale) - 99 parent/carers attendance. Year 5/6 Leavers production. Kings Coronation celebration – parents’ assembly and picnic. Book fair and Music lessons- guitar etc (Guitar concert in School – Summer term). Remembrance Service – input from local community remembering their ancestors and their stories of WW2. Christmas – Dressing of the Tree Service – all parents/carers welcome. Harvest Festival Service in Church – collecting food for MK Food Bank. Children in Need talent show – in School – parents’ attendance Ash Wednesday service with new Vicar in place at St. James – all welcome to receive the ash cross. Meet the Teacher presentations – attended by children and parents. KS2 assembly with Blue Cross pet and child safety. PTFA has regular Book Sales for both parents and children. End of year Leavers Party – Leavers Hoodies – part funded by the PTFA – party available for all Year 6 children.</p>		

